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**Beyond Project  
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Management Mechanics

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The background is a painting of a boat on a beach. The boat is a small, simple wooden vessel with a single mast and a sail. It is beached on a sandy shore. The sky is a mix of dark and light tones, suggesting a sunset or sunrise. There are some birds flying in the sky. The overall mood is serene and somewhat somber. A semi-transparent brown rectangular box is overlaid on the center of the image, containing the text 'architects for business & ict'.

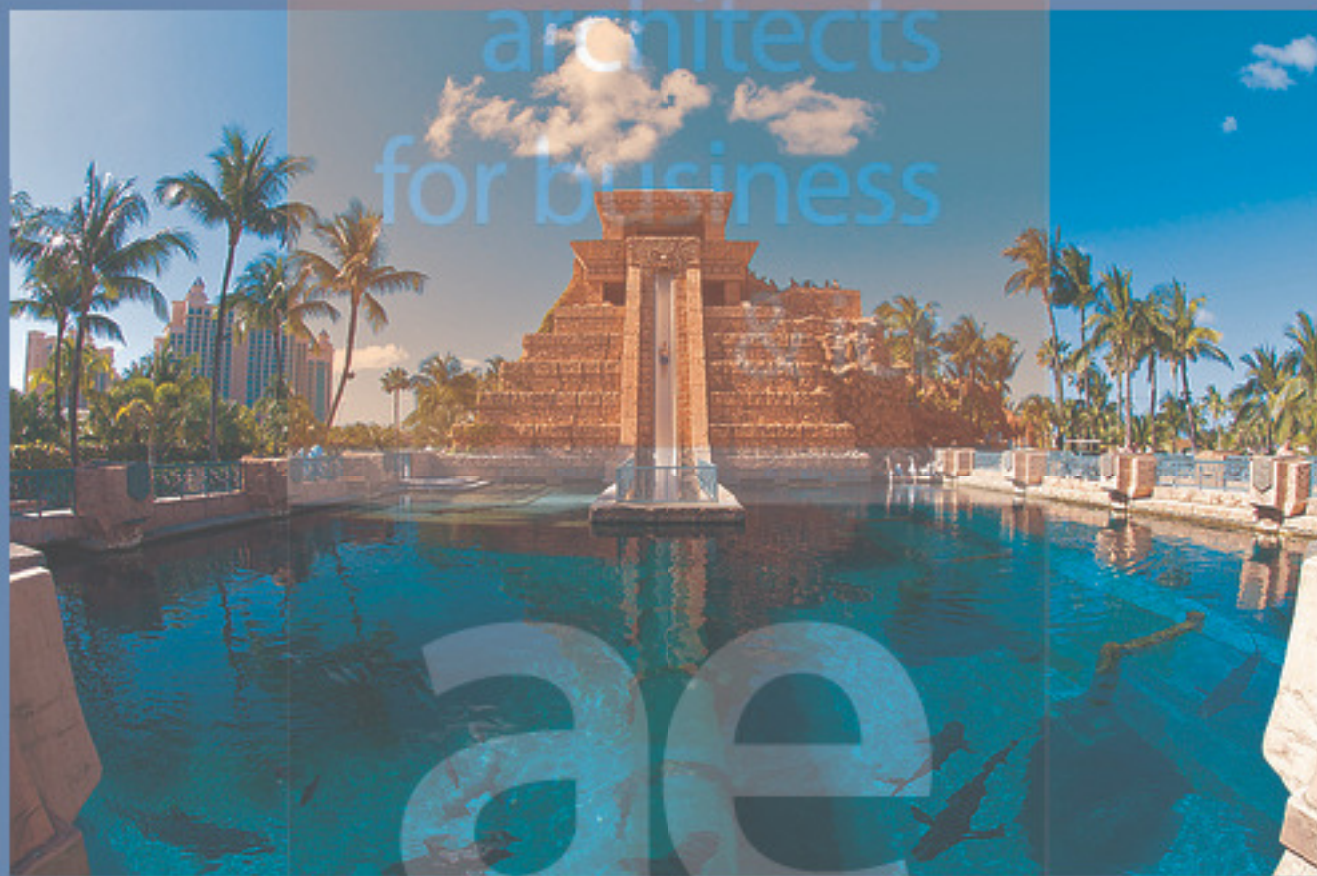
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A man in a white t-shirt and khaki shorts is running through a field of dry grass in a desert landscape. In the background, there are large, flat-topped rock formations under a clear sky. The scene is overlaid with a semi-transparent orange and grey rectangular area containing text.

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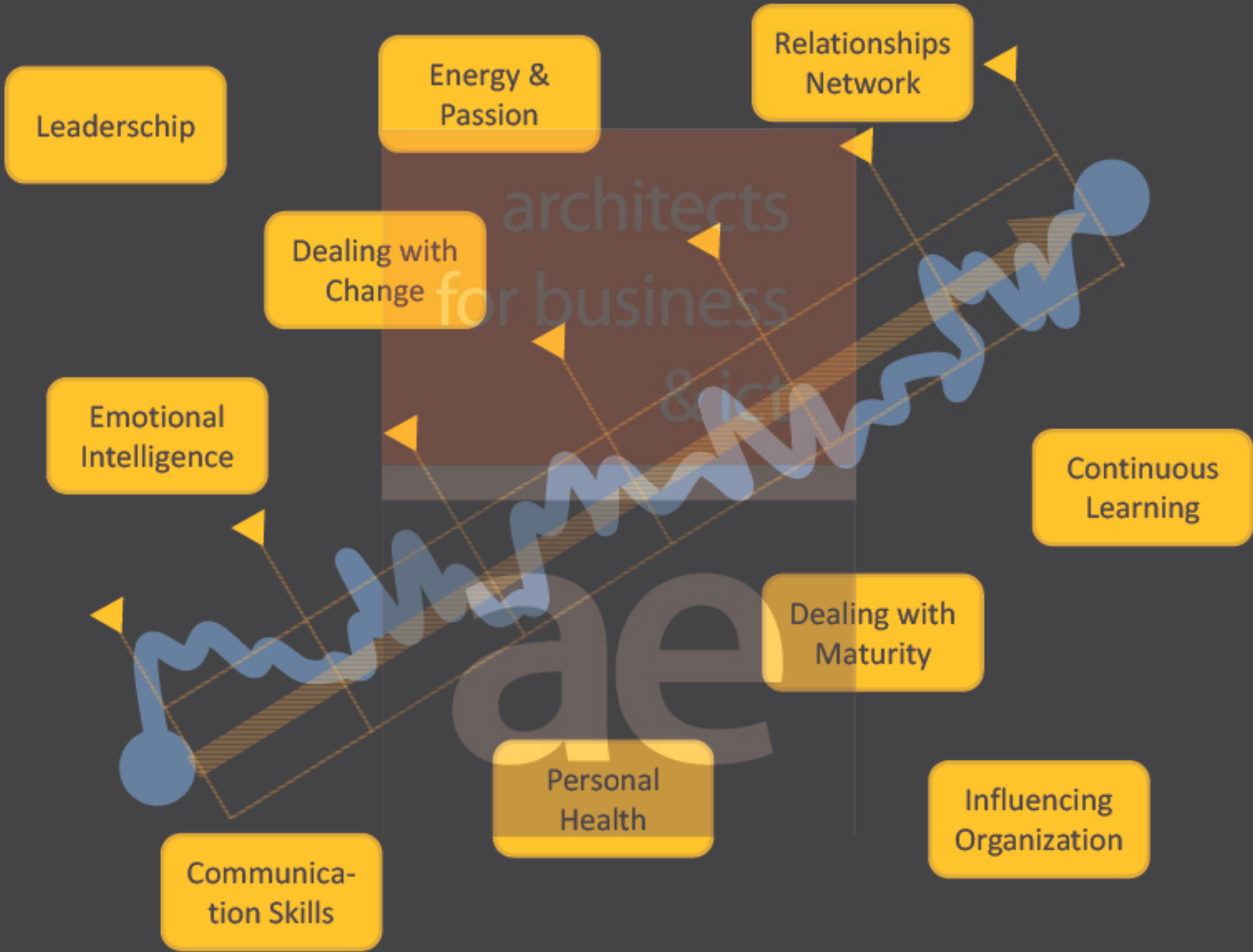
# Beyond Project Management Mechanics

## Conclusions

- Mechanics: crucial for project success but it's not enough
- PM's move beyond PM mechanics to actually realize success through
  - Leadership, building and motivating team
  - Continuous learning, absorbing hype cycles
  - Dealing with changing environments and limited data
  - Tailoring PM approach on maturity of environment
  - Emotional intelligence, 'seeing'
  - Communication, managing expectations
  - Energy and passion
  - Relationships, network, active sponsorship
  - Influencing the organization
  - Personal health and life-work balance
- Standardize PM mechanics to change focus on the beyond PM mechanics
- Evaluate PM's especially on the beyond PM mechanics
- Be inspired by beyond PM mechanics to continuously develop your skills

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# Beyond PM Mechanics Checklist

		OK?	My Actions
01	Do I feel comfortable in chaotic/changing environments with limited/partial data. Do I consider this as an opportunity instead of a threat ?		
02	Am I actively putting a whole team and stakeholders on the same page, motivating them and let them become focused on the same objectives ?		
03	Do I have a vision concerning the PM approach, not only based on my own experience, but also given the broad range of best practices in the market ?		
04	Do I know when to speak and when to talk ? Do I see things "under the surface" and do I proactively act on them ?		
05	Do I have sufficient energy and passion to perform my work, both in turbulent as in calm water situations ?		
06	Am I building a network of relationships ? Do I build a trust relationship with my sponsor and to coach him/her towards a more active role ?		
07	Am I influencing the organisation using realistic, pragmatic ideas fulfilling actual needs ?		
08	Am I taking action to continuously improve my beyond PM skills ? Do I read a book e.g. on leadership or communication or do I ask for additional training ?		
09	Do I take sufficient time to practice sport on a regular basis and to work on a healthy work life balance ?		
10	Do I actively and frequently share lessons learned with team, sponsor, customer, colleague project managers and other stakeholders ?		

A promotional image for architects for business. The background is a scene from the movie 'Pirates of the Caribbean: The Curse of the Black Pearl' showing Jack Sparrow running on a beach towards the camera. In the background, a large group of pirates is engaged in a battle. The image is framed by teal vertical bars on the left and right sides. A semi-transparent orange rectangle is overlaid on the upper part of the image, containing the text 'architects for business'. A semi-transparent grey rectangle is overlaid on the lower part of the image, containing the 'ace' logo.

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Thank you !

Good luck in improving  
your skills of a...

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